## Insurance Industry

## Case Studies: Need to Upgrade Professional Certification Curriculum

## Business Situation

An international insurance association needed to educate its members for certification on a variety of insurance topics, ranging from general, core disciplines such as CGL and PLI, to focused studies on product lines such as Fidelity and Crime Insurance.

## ALESYs Solution

ALESYS custom developed blended self-study training programs for 23 individual insurance topics. The deliverables included Workbooks, Job Aids, and Online Application Activities. These self-study programs allowed Insurance Professionals, including Underwriters, Agents/Brokers, and Claims Professionals, to enhance their knowledge of topics within their field, as well as additional topics they could leverage in their service to Clients. Each self-study program culminated in an online assessment, and the insurance association was able to grant certification to its members based on their assessment scores.

## Results Achieved

These programs have received very positive feedback from both the leaders of the association and the members who have completed the self-study. Users find them very relevant and practical, and a welcome improvement over the former academic approach.

ALESYS is an international consulting and training company with a focus on leveraging learning to help Customers achieve their organizational goals and use learning as a competitive advantage to generate business profits. We bring a depth and breadth of expertise and best practices gathered during our many years of successful work with organizations all over the world. For organizational change efforts to be effective, only a custom designed approach will yield results. These results must not only solve your organizational issues, but they must also translate into long-term sustainable change and profitability.

